



Flexible Work

A Win-Win Solution

Most Canadians believe flexible work is good for both productivity and employees



Increased Productivity

Working from home reduces distractions, leading to greater focus and efficiency.

Efficiency

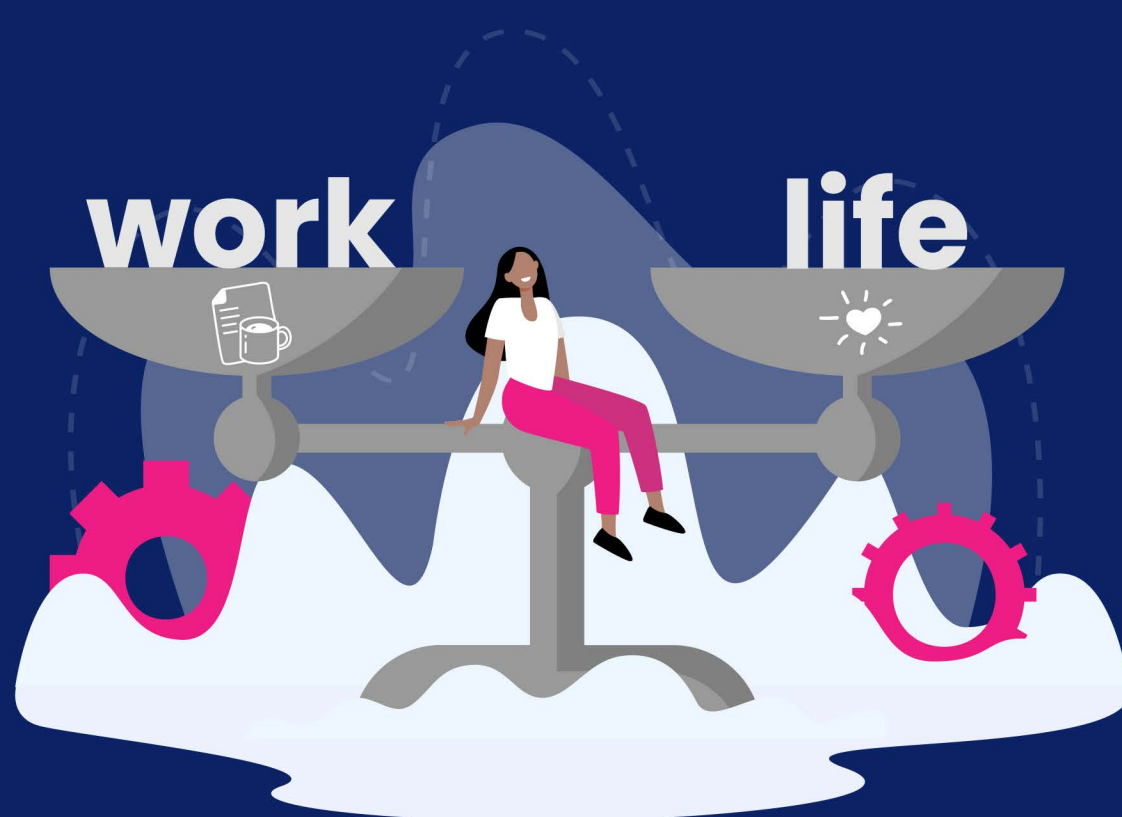
Focus



Work-Life Balance

Flexible work arrangements allow for better management of personal and professional responsibilities, reducing burnout and increasing job satisfaction.

work life



Cost Savings

Employers save on office space while employees cut commuting costs—benefiting both sides.



Employee Satisfaction

Surveys show higher satisfaction rates for employees working in remote environments.



CUPE Local 38 supports flexible, individualized work arrangements, combining the benefits of remote work with in-person collaboration.

